

**CONSUMER' COOPERATIVE ASSOCIATION OF SWARTHMORE, INC.
ANNUAL MEETING NOTICE**

AGENDA ITEMS REQUIRING A VOTE OF THE MEMBERSHIP

The 2018 annual meeting of the membership will be held at **7pm on Thursday, April 19**, at the Co-op, 341 Dartmouth Avenue, Swarthmore PA 19081.

Items requiring a vote of the membership:

1. Amendment to Bylaw Article III, Section 3 – Notice of Meetings
2. Ratification of nominees to the Co-op Board of Directors

1. Amendment to the Bylaws, Article III, Section 3 – Notice of Meetings

- a. Change requested: **Authorizing Email and Electronic Communications to Member-Owners***

The proposed amendment (new language is indicated by underscore, deleted language is indicated by strikethrough):

ARTICLE III, Section 3 would be amended as follows:

Section 3. **Notice of Meetings.** Notice of meetings shall be sent by U.S. mail or electronic email (email) to the address of every owner as registered on the books of the Cooperative at the time the notices are sent. All members must be notified in person, by U.S. Mail, or email that he or she has the option of receiving communications and notifications by U.S. Mail if the member has elected that option. Notices shall be sent not less than twenty days before the date set for the meeting. Notice in any publication of the Cooperative will serve as sufficient notice to the owners if mailed at least ten days prior to any given meeting. Notice of special meetings shall state the time, place and purpose of such meeting, and the business to come before it, and no business other than that specific in the notice shall be transacted. Notices of meetings to the Board shall also be posted in a timely manner and in a conspicuous place in the Cooperative's store, but the inadvertent omission of such posting shall not affect the validity of the meeting.

Explanation:

This amendment authorizes the use of email for official communications between Swarthmore Food Co-op and its members. The rationale for this amendment is:

- *To make the elections more accessible and democratic, by ensuring official election announcements reach the largest number of owners;*
- *To increase the number and percentage of members who vote in elections and participate in other membership decisions;*
- *To allow for email communications, while assuring that those members who wish to receive and send paper ballots through the mail can continue to do so;*
- *To save the Swarthmore Food Co-op an estimated \$1,500 a year in mailing and printing costs;*
- *To decrease the number of trees and carbon footprint now required to send paper ballots and having them returned by mail.*

2. Ratification of nominees to the Co-op Board of Directors

The Board of Directors is currently composed of 10 members, but can flex up to 12 members, in accordance with Article III, Section 2 of the Bylaws. Each Director is typically elected to a three-year term. Terms are staggered. The Directors are elected by a plurality of the votes cast at the meeting. This year there are six nominees to the Board, four of whom are new and two who are running for a second term.

Mark Rossi

Mark has resided in Swarthmore for 22 years and was raised in Ridley Township. He is a REALTOR® with Berkshire Hathaway HomeServices Fox & Roach REALTORS® in Media. A graduate of Temple University, his previous career was as a marketing communications manager with roles in various non-profit, for-profit and agency settings. Mark served on the Board of Directors of Swarthmore Town Center, Inc. for 10 years, where he was president from 2011 to 2013.

Greg Bockman

Greg has nearly 30 years of experience as a human resources professional with significant expertise in non-profit and community-focused organizations. Greg has provided executive HR leadership in the healthcare, education, and financial sectors. Greg currently serves as Vice President of Human Resources for Esperanza, Inc., a large community development corporation in Philadelphia, PA. Prior to his HR career, Greg was a restaurant manager for Marriott corporation.

Greg has been a Swarthmore resident for the past year, where he lives with his wife, Karen, and three stepchildren who attend Strath Haven Middle and High Schools. His oldest daughter recently moved to San Diego and works in communications, and his youngest daughter is a sophomore at Temple University studying engineering. Greg is active in the Borough; he has provided pro-bono HR consultation to the Co-op, volunteers for the Swarthmore Farmers Market, and regularly participates in Co-op sponsored events and activities. He enjoys being a new owner of the Co-op, and sees how vital the store is to the people and the town he now calls home.

Andy Rieger

After a brief flirtation with New York City, Andy and his wife Lysa moved back to Swarthmore in 2000 to reprise their roles as A Better Chance Resident Directors. The years passed quickly, bringing daughters Caeli (11) and Alice (8). In June, they retired as Resident Directors, with Andy joining the ABC Board. Andy is the president and co-founder of Transparent Healthcare, focusing on innovative healthcare and technology solutions for the working uninsured and underinsured. Andy has a BA in Computer Science and Psychology from Swarthmore College, an MS in Computer Science from UPenn, and an MBA from Columbia. In his free time, Andy enjoys skiing, sea kayaking, and various social justice initiatives.

John Moots

John lives in Swarthmore with his wife, Tayler, and kids McKinley and Casey. He and Tayler moved to Swarthmore six years ago and feel they could not have picked a better place to raise their family. John currently works at JPMorgan Chase as an Analytics Director for the Consumer Bank. Prior to that he spent eight years in consulting providing customer and marketing analytics solutions to companies in the technology, financial services and healthcare industries. John has an MBA from The Wharton School and a BA in Mathematical Economics from Colgate University. He spends his free time training for triathlons, playing racket ball and ping-pong with his friends, and enjoying time with his two kids.

Ines Rodriguez

Inés is a veterinarian with a specialty in animal welfare. She spent 11 years in clinical swine practice at Penn Vet and during that time developed a keen interest in farm animal welfare and sustainable food production. She obtained her V.M.D. and B.A. degrees from the University of Pennsylvania and received her Master's degree from the Pennsylvania State University. Currently, she is a Compliance Veterinarian in the Office of Animal Welfare at the University of Pennsylvania where she conducts post-approval monitoring of animal research. Ines believes in the concept of One Health - that there is a clear link between animal welfare, public health, and environmental sustainability and nowhere is that link clearer than at the grocery store.

Ines also believes that food co-ops are uniquely positioned to lead the public discourse on some of the very important food and social justice issues facing society today. Above all else, she is passionate about three things: 1) that the cooperative business model is a transformative way to do business in that it gives consumers the opportunity to get the products and services they need while strengthening the

community around them 2) that supporting small businesses can strengthen local economies in very tangible ways and 3) that Swarthmore is the perfect community.

Ines lives in Swarthmore with her husband Michael and their two children. She has served on the Board since November 2014.

Jill Bennett Gaieski

Jill is an anthropologist and an attorney. She has served on the Swarthmore Co-op Board of Directors since April 2015, and as Board Secretary since April 2016. Jill currently works at the University of Pennsylvania in the Department of Medicine, in the field of cancer genetics. Her research and interests concern healthcare equity and inclusion, dissemination of health knowledge and delivery of quality healthcare services to underserved/underrepresented communities. Jill is an active member of the Swarthmore Democratic Committee, and has lived in Swarthmore with her husband David and two sons, Ethan and Clay, since 2005.

BALLOT

CONSUMERS' COOPERATIVE ASSOCIATION OF SWARTHMORE, INC.

ANNUAL MEETING OF THE MEMBERSHIP
APRIL 19, 2018

Ballot question (Bylaw Amendment)
and
Nominees to the Board of Directors

1. Nominees to the Board of Directors (you may vote for six Directors):

Name	Term Expiration	Vote (Check yes or no)	
		<u>Yes</u>	<u>No</u>
Jill Bennett Gaieski*	2021		
Greg Bockman	2021		
John Moots	2021		
Andy Rieger	2021		
Ines Rodriguez*	2021		
Mark Rossi	2021		

*Second term

2. Bylaw Amendment: The Board of Directors recommends a "Yes" vote on the following amendment to the Bylaws:

ARTICLE III, Section 3:

Notice of Meetings. Notice of meetings shall be sent by U.S. mail or electronic mail (email) to the address of every owner as registered on the books of the Cooperative at the time the notices are sent. All members must be notified in person, by U.S. Mail, or email that he or she has the option of receiving communications and notifications by U.S. Mail if the member has elected that option.

Vote (Check Yes or No)

Yes___ No___

Print Your Name: _____

Signature: _____ Date: _____

E-mail Address _____

Co-op Member/Owner Number: _____